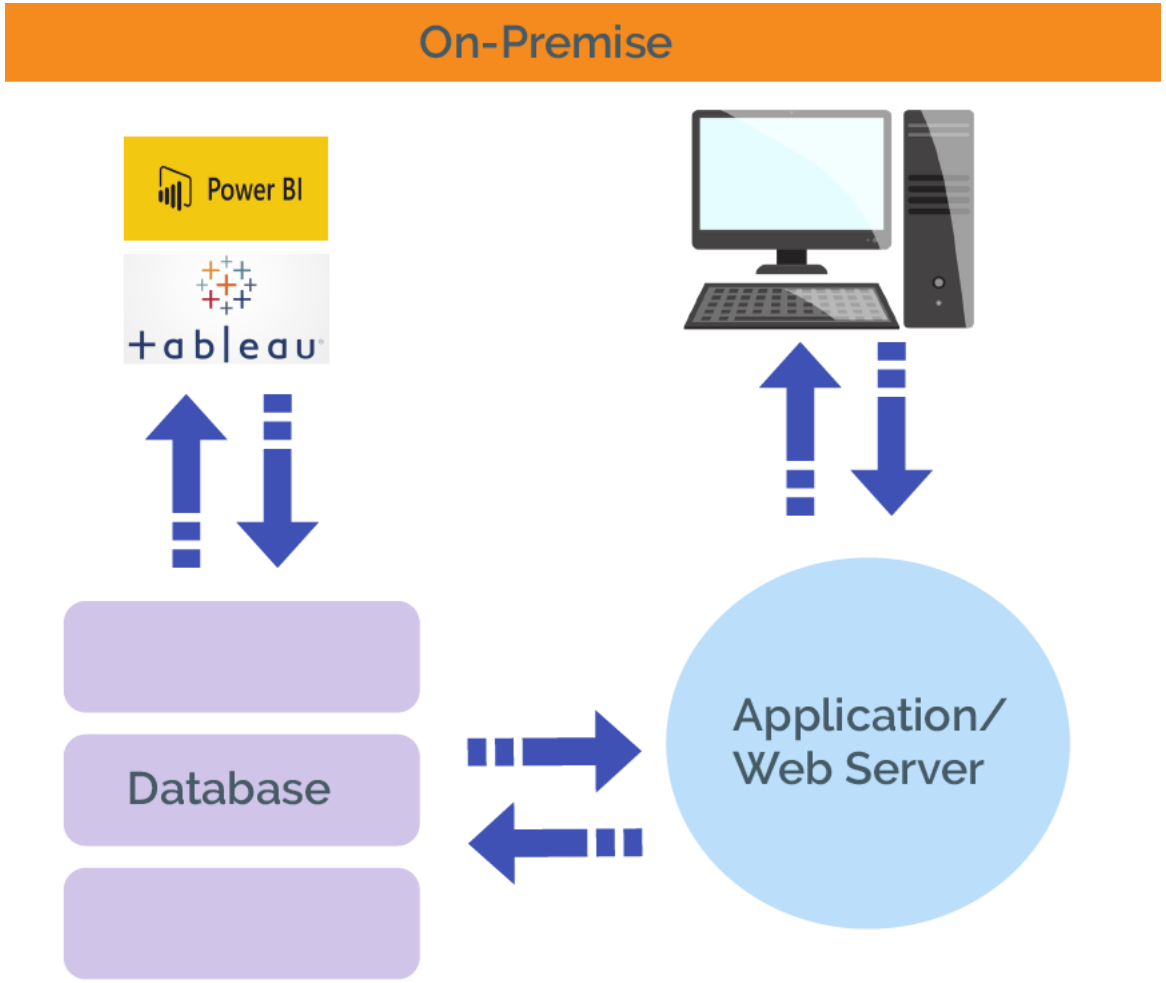
Breaking the Barrier of Oracle Cloud Reporting

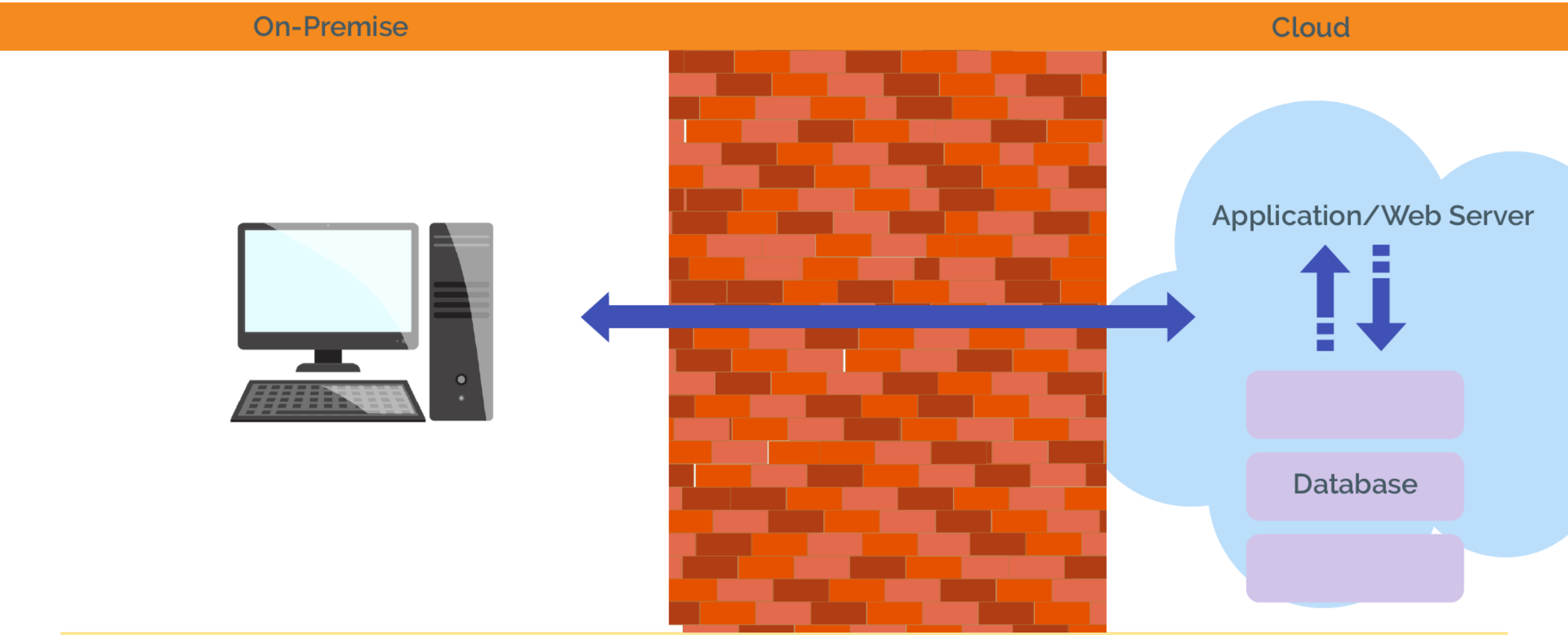
splashBI®

On-premise



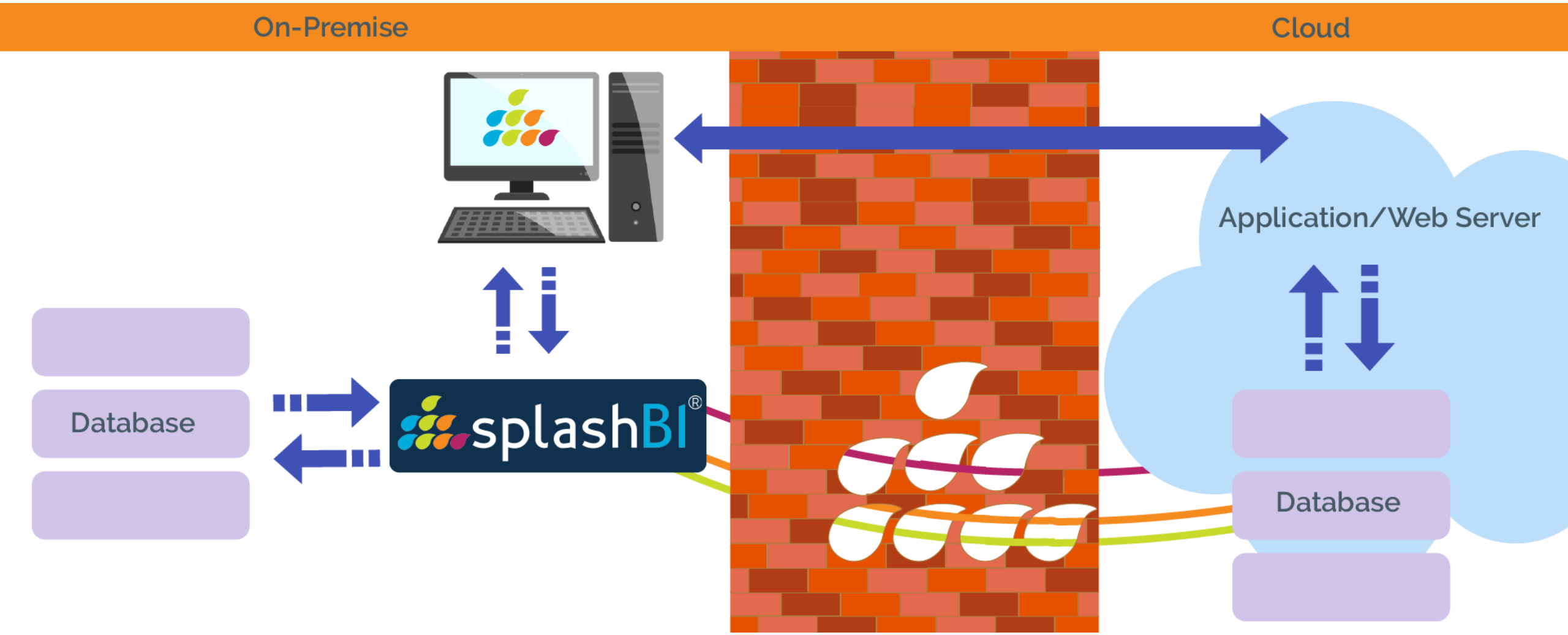
Data on-premise is accessible using most BI/Reporting Tools

Cloud Applications



- Data in cloud is ONLY accessible using API provided by the vendor.
- NOT all data elements are exposed by the vendor
- None of desktop tools can access the data directly.

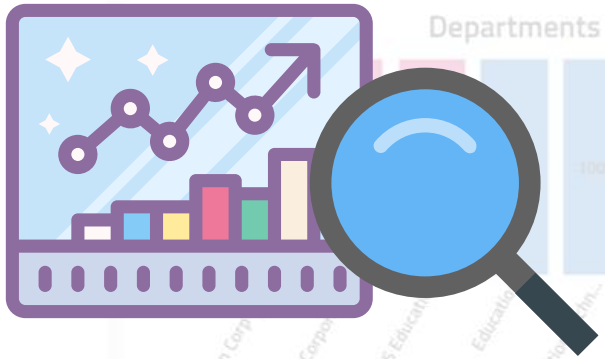
Breaking the Barrier



Application Background Information

- Most companies have 10-15 years of historical data in the on-premise database.
- Most application that move to cloud will convert 1-2 years of HR data, none of the payroll or Financial data. This leave valuable data in the on-premise database.
- Some of the government regulations requires the data to be retained for 7-10 years depending on the type of data, like Payroll or Financials. HR data must be retained for a longer period. Some regulations stipulate that the data should be retained in its original format.

Characteristics of Reporting Tool



- **Data** – This seems to be obvious because without data there are no reports. Users assume existence of data which may be incorrect, either because it exists in another environment like in legacy database or it may not exist in the form they expect, like age, year to date, number of days since last edit etc. This can be addressed by providing a user-friendly data dictionary and calculated data columns.

- **Ease of Use** – It should be easy and intuitive for the user to navigate and work with the reports with minimal training. Otherwise, learning curve will cause poor adaption rate and search for another solution will be initiated by the user group.

- **Self-Service** – Users should be able to create new or update existing reports if they have the security for it. This will reduce the time it takes the user to translate their vision to a specification document that can be coded by a developer. If the reporting environment is not flexible it can create more frustration for the user and developer.

- **Security** – Reporting should adhere to the security that is defined in the application. If the security is not applied to reports, then the company will be in serious violation of it is security policies considering we are dealing with employee data.

Characteristics of Reporting Tool

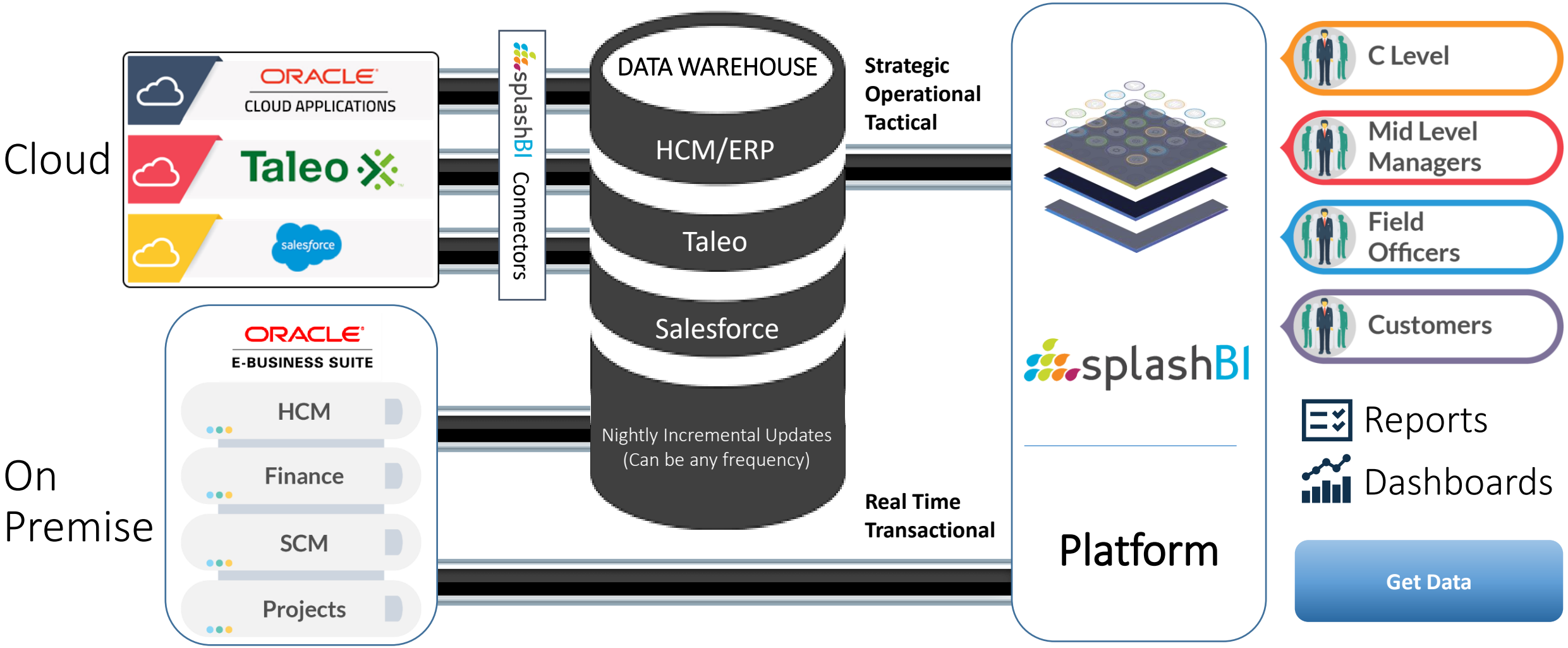
- **Scheduling** – A report that is generated every day or after payroll should be scheduled so it is readily available when the user needs it, instead of waiting for it to complete. This allows for optimal use of the compute resources instead of creating resource congestion.

- **Distribution** – One of the main goals of creating reports is to distribute it to others in the company. Different ways to distribute the reports helps in making this task easier instead of sending it via email manually. This should include automated email, FTP, publishing to websites, sending links to reports etc.

- **Report Formats** – Nowadays there are multiple tools at user disposal, so creating a report in the appropriate format will increase adoption. It should support multiple format for reports, like Excel, PDF, XML, HTML etc.

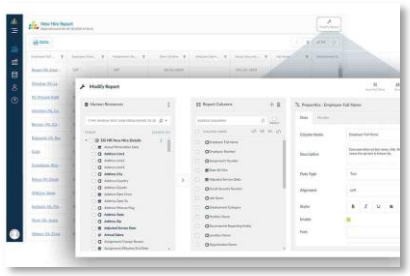
- **Accessibility** – It should be accessible from multiple devices, like tablets, phones, laptops and desktops.

How to Access Data from Oracle HCM?



SplashBI Features

Reporting



Customize to your needs

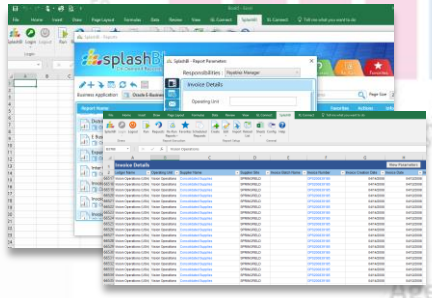
Transactional Reporting with Robust Ad Hoc Capabilities for the End User. Complete with Scheduling and Distribution Functionalities and Output in Any Format.

Visualizations

Visualize what your data is saying

Professional Dashboards That are Easy to Create and Modify, Have Full Drill-Down Functionality, and More Than 100 Types of Visualizations.

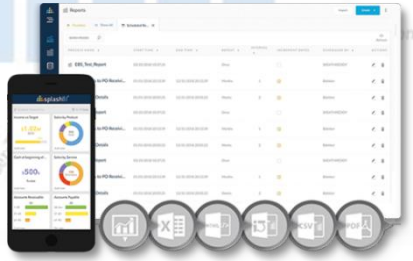
Excel Connect



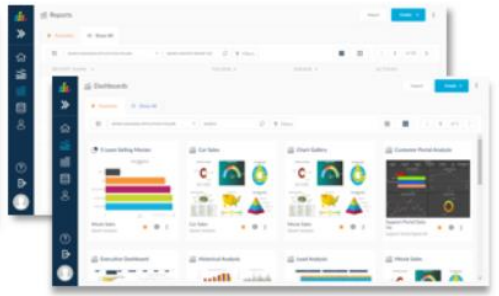
Getting the work done quickly

Excel Connect provides users with the ability to run reports, ad hoc where needed, and refresh time after time while retaining all formats, graphs, pivots, and formulas, perfect for creating dashboards in excel.

Mobile



People Analytics, Sales & Marketing Analytics, Oracle Analytics



Demo
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